

THE MOUNTAIN LAUREL SKIERS, INC.

BY-LAWS

ARTICLE I

NAME

The name of this organization, hereinafter referred to as Club, shall be THE MOUNTAIN LAUREL SKIERS, INCORPORATED.

ARTICLE II

OBJECTIVES OF THE CLUB

The Mountain Laurel Skiers, Incorporated, shall be a member of the Connecticut Ski Council. Delegates to the Council will be appointed by the President, with the approval of the Board of Directors. This Club is a non-profit organization and shall have as its objective the following:

1. To foster interest in all fields of recreational and competitive skiing and snowboarding.
2. To provide a constructive program of ski and snowboard education.
3. To promote the development and improvement of skiing and snowboarding techniques.
4. To plan skiing trips during the skiing season among the members.
5. To arrange transportation and/or lodging as necessary for skiing trips and all other Club activities.
6. To provide a program of extra activities of interest to all members to condition themselves physically.
7. To educate the members toward safety in skiing and snowboarding, encouraging safe skiing and boarding at all times.
8. To act as a source of information on all matters pertaining to the sport of skiing and snowboarding.
9. To provide an intra-club race to be held every year, conditions permitting, with suitable trophies or awards to be presented.

ARTICLE III

MEMBERS

Section 1. All persons shall be eligible for membership who are in harmony with the ideals of the Club and wish to promote its objectives. Any person desiring to become a member shall submit a written application, together with the appropriate fee and a liability waiver.

Section 2. The limit of prospective members eligible for regular membership will be as determined by the Board of Directors.

Section 3. Membership will be classified as follows:

- A. Adult, including all persons eighteen years of age and over.
- B. Household: One or two adults residing at the same address and any of their children under the age of eighteen at the time of membership renewal. Children reaching the age of eighteen are eligible for Regular membership or they may apply for student membership. Young adults who are eighteen or older and attend an institute of higher learning (12 year, 4 year or trade/technical school) will also be considered under

membership until age 22 or graduation from aforementioned school, whichever occurs sooner. (Please see No. 2 and No. 3 of Special Rules.)

- C. Lifetime: Awarded by Board of Directors to any person who has been a member of the Club five years or longer and whose contributions have resulted in significant achievements for the Club.
- D. Honorary: Conferred upon non-members of the Club in recognition and appreciation of gratuitous services rendered the Club by them as approved by the Board of Directors. Membership will be reviewed annually by the Board of Directors.
- E. Prospective: Application for membership to the Club is made for a term only probationary membership (prospective). The applicant shall show interest in the Club by meeting the following three requirements of the Club: (1) attend a reasonable number of business meetings (as determined by the Board of Directors), (2) help on at least two committees or race three times for the Club at the Connecticut Ski Council weekly races, and (3) pass a Basic Proficiency Ski Test as specified by the Board of Directors under club rulings or race with the Club. A person not accepted into the Regular membership of the Club may not apply for Prospective membership again in the next succeeding year without having explained in writing to the Board of Directors the reasons for their non acceptance and without having received written approval from the Board of Directors. The Board of Directors will not accept any letters pertaining to renewals of prospective membership after August 1st.
- F. Student: To be eligible, the applicant must hold a valid college identification card. (See Section 10.)

Section 4. All classes of membership shall enjoy all privileges of the Club. All members over the age of eighteen except Prospective, Honorary, and Student members are eligible to vote and to hold office.

Section 5. Any former member who has dropped his or her membership, but who wishes to reenter the Club within three years of the date of termination of Club membership, may, at the discretion of the Board of Directors, be assessed one half of the current initiation fee.

Section 6. Membership Term

- A. Regular membership in the Club shall date from September 1 through August 31.
- B. Prospective membership application period shall date from September 1 through December 31, but allows prospective members to join after January 1 through May 31 knowing they may not be voted into a regular membership until one year after the following Annual Meeting. The prospective members joining after December 31 will pay the membership fee with initiation fee and the following September will pay the regular membership fee and continue as a prospective member.
- C. Student membership application period shall date through to when a member shall reach the age of 24. The applicant must meet requirements

for membership as designated by the membership chairperson, but these requirements will not exceed the requirements for membership as specified in Article III, Section 3. Prospective membership committee requirements shall be waived. Initiation fee shall be waived and dues will be reduced as recommended by the Board of Directors and voted on by the membership.

ARTICLE IV DUES

Section 1. The annual dues for membership shall be in such reasonable amount as recommended by the Board of Directors and voted on by the membership. An Initiation fee for new members shall be recommended by the Board of Directors and voted on by the membership.

Section 2. Annual Dues shall be due September 1 and payable no later than September 30 of each year or thirty days after mailing of the renewal notice to Club membership whichever is later. Any dues paid after this date shall be levied a late fee; the amount of the late fee will be determined by the Board of Directors. In the event of some unforeseen circumstances, the Board of Directors shall rule when dues become delinquent and shall determine new due date for membership dues. A delinquent member forfeits his or her membership pursuant to Article III, Section 5.

ARTICLE V OFFICERS

Section 1. The officers of the Club shall consist of a President, Vice President, Secretary, Treasurer and Assistant Secretary-Treasurer.

Section 2. Any member is eligible for office after being a member for a period of at least twelve (12) months from the date of admittance as a Club member.

ARTICLE VI

DUTIES OF THE OFFICERS

Section 1. The President shall be the general executive officer of the Club and shall preside at all meetings of the Club and of the Board of Directors, and shall be ex-officio member of all committees, except the Nominating Committee. He or she shall sign all minutes of the meetings after approval and shall be custodian of all documents of value. He or she shall be required to make a report at the Annual Meeting. The President shall be authorized to sign Club checking in the absence of the Treasurer or Assistant Secretary-Treasurer. The President shall appoint a committee, approved by the Board of Directors, to audit the records of the Treasurer. The members of the audit committee shall not be officers of the Club.

Section 2. The Vice President shall assume all duties of the President in his or her absence or disability. The vice President shall be the Chairperson of the Membership Committee with the power to appoint his or her committee and shall keep adequate records of all Club members and shall collect membership dues.

Section 3. The Secretary shall keep careful and complete records of the proceedings of all Club meetings and attend to such other duties as may be incidental to his or her office.

Section 4. The Treasurer shall be custodian of all funds of the Club. He or she shall sign bank checks and disburse the funds of the Club upon the authorization of the membership. The President may approve ordinary expenses up to Three Hundred Dollars (\$300.00).

The Treasurer shall act as custodian of the funds collected in the Club name for functions in which the entire membership is allowed to participate.

The Treasurer, Assistant Secretary-Treasurer and President of the Club shall be bonded by a Bonding Company.

The Treasurer, who is custodian of all funds, shall keep a duplicate numbered receipt book of all funds collected. He or she shall render an annual Report.

Section 5. The Assistant Secretary-Treasurer shall assist the Secretary or Treasurer and in the absence of either officer at any meeting, shall assume the responsibilities pro-tem of his or her office.

ARTICLE VII

BOARD OF DIRECTORS

Section 1. The Board of Directors shall consist of the officers elected at the Annual Meeting, the Past President, and four (4) members of the Club to serve for a term of two (2) years—two (2) members will be elected each year at the Annual Meeting. An additional three (3) members, appointed by the elected Directors, will serve for a period of one (1) year.

Section 2. Any member is eligible to serve as a Director after being a member for a period of at least twelve (12) months from the date of his or her admittance as a Club member.

Section 3. The Board of Directors shall meet upon the call of the President. Seven (7) members of the Board of Directors shall constitute a quorum. The President shall call a meeting of the Board upon the written request of any three (3) members of the Board of Directors.

Section 4. Any vacancy caused by the death or resignation of any Director or officer, or for any other reason, may be filled by the affirmative vote of a majority of the Directors present at any meeting of the Directors at which a quorum is present.

ARTICLE VIII

DUTIES AND POWERS OF THE BOARD OF DIRECTORS

Section 1. The Board of Directors shall act as the governing body of the Club and shall be responsible to the Club membership for the proper execution of the By-Laws.

Section 2. The Board of Directors shall carry out the specific duties assigned elsewhere in the By-Laws, and shall further complete such rulings as it may deem necessary to promote Club objectives and activities.

Section 3. The Board of Directors shall report to the membership at the next general meeting all rulings adopted by the Board. Any ruling made by the

Board shall not be binding on the membership until it has been so announced. In the absence of an overruling vote by the membership (as in Sections 4 and 5), the announced Board action shall become binding.

Section 4. Any ruling announced by the Board may be brought to the general meeting floor for discussion only upon a majority vote of the members present at the meeting. Any such discussion or debate shall be confined strictly to the specific action in question. (See Articles XIV and XV for exceptions.)

Section 5. Following discussions, as established in Section 4, a majority vote of the members present shall be required to overrule the Board action in question. (See Articles XIV and XV for exceptions.)

Section 6. The Board of Directors shall be authorized to spend up to Six Hundred Dollars (\$600.00) for any specific purpose.

Section 7. The Board of Directors shall be authorized to advance for expenditures, when necessary, an amount not to exceed One Thousand Dollars (\$1,000.00) to Committee Chairperson for the effective functioning of his or her committee.

Section 8. The Board of Directors shall have the authorization to bond any club member by a Bonding company in an amount determined by the Board of Directors and the cost of such bond shall be paid for by the Club Treasury.

Section 9. All rulings made by the Board of Directors and announced by the President at the regular scheduled meeting as approved by the membership shall be recorded in the minutes of the meeting. The rulings shall also be adopted and explanation of why ruling was made.

Section 10. The Board of Directors shall have sole authority for approval or disapproval of membership, by reviewing candidates recommended by the Membership Committee for Regular membership based upon requirements in Article III, Section 3, for any other considerations it deems necessary or applicable. For good cause shown, the Board of Directors may waive any or all requirements in electing persons into the Regular membership of the Club.

ARTICLE IX MEETINGS

Section 1. The fiscal year of the Club shall be twelve (12) months ending on the thirty-first day of May.

Section 2. The annual meeting of the Club shall be held at such times between March 1 and April 30, and at such place and upon such reasonable written notice as the Board of Directors may determine.

Section 3. The Board of Directors shall determine the day and time of the regular meetings which are to be held during the season. The regular weekly meetings shall begin during the month of September and continue through mid-June.

Section 4. Special meetings and summer meetings of the Club may be called by the President at any time, and shall be called by the President on written request of three or more members of the Club at such time and upon such reasonable written notice as the Board of Directors may determine.

Section 5. Fifty (50) members of the Club shall constitute a quorum at any meeting of the Club.

Section 6. An Annual Banquet or similar function shall be held within forty-five (45) days after the annual meeting for the specific purpose of installing the newly elected officers of the Club and honoring the outgoing officers.

ARTICLE X

COMMITTEES

Section 1. The President shall appoint such committees that in his or her judgment, may be necessary to carry on the work of the Club.

Section 2. The President shall each year appoint a Nominating Committee consisting of three (3) members subject to the approval of the Board of Directors. Said Nominating Committee shall submit a report, placing in nomination a slate of officers and Directors to be voted upon; a copy of the slate shall be sent to every member of the Club with the notification of the annual meeting. The Chair shall call for nominations from the floor before the final vote is taken.

Section 3. All committees shall consist of a chairperson and at least two committee persons.

ARTICLE XI PROCEDURE

ROBERT'S RULES OF ORDER shall be parliamentary authority for all matters of procedure not specifically covered by the By-Laws, or by special rules of procedures adopted by the Club.

ARTICLE XII AMENDMENTS

An amendment to the Bylaws may take place by any member or group submitting the proposed amendment to the Board of Directors, who which shall recommend or disapprove such amendment. The Board will present the Amendment at the next meeting or at a special meeting called by the President, previous notice of which will be sent to all members,. A quorum must be present pursuant to Article IX, Section 5. The amendment will be adopted only upon the affirmative vote of two-thirds of all members present and voting.

ARTICLE XIII DISSOLUTION

This corporation shall use its assets only to accomplish the object and purpose specified in Article II hereof, and no part of said assets shall inure or be distributed to the members of this organization. On dissolution, the assets of the corporation shall be distributed to one or more regularly organized, qualified charity organization(s) to be selected by the Board of Directors, such assets to be used for charitable purposes within the meaning of Section 501©(3) of the Internal Revenue Code and as the same may be amended from time to time.

ARTICLE XIV EXPULSION

Upon the written request of three (3) members on good standing, the Board of Directors shall be empowered to conduct appropriate investigations and hearings for the purpose of expelling members for any cause deemed sufficient by the Board of Directors, Having determined that sufficient cause exists, the Board shall have the power to expel the member. Such expulsion may be appealed to the general membership only upon the written request of the affected member. Unless the appeal is so made, the Board of Directors shall not make the customary announcement.

**ARTICLE XV
RESOLUTION OF DISPUTE**

Disputes arising over the interpretation or administration of the By-Laws and not involving the Board of Directors as a body shall be referred to the Board of Directors, The decision of the Board in such cases shall be final and shall not be subject to membership discussion or action as set forth in Article VIII, Sections 4 and 5.

(The By-Laws have been adopted this 14th day of June, 1989, and supersede all previous By-Laws and precedents. Last Revision, 1980).

SPECIAL RULES

1. During the weekly Mountain Laurel Ski Club meetings, the President shall designate an area where smoking is optional. All other areas within the meeting room shall be designated as no-smoking areas.
2. Grandchildren, under the age of eighteen, of members holding a Household membership have the same privileges as children of Club members.
3. A Household member is entitled to one newsletter, one roster, and one listing in the roster.